

**Primary Prevention &
Education Programming at**

DESI DANCE NETWORK

**Framework,
Programming, and
Evaluation of Violence
Prevention for and by
South Asian Dancers**

ABOUT DESI DANCE NETWORK

Through the intersection of performance, arts education, and civic engagement, DDN (Desi Dance Network) Inc. seeks to:

- Empower South Asian artists by creating and developing safe spaces for artistic and creative growth.
- Increase diversity in the entertainment workforce by providing a continuum of work-based learning experiences and opportunities.
- Promote South Asian performing arts in the United States.
- Build a supportive and empowering community within the collegiate and high school dance spaces.

Part of their programming includes violence prevention workshops, education, ways to address conflict and accountability, and connecting to sexual assault and domestic violence services if needed.

Our Framework



Community Members feel welcomed and included in all spaces; members engage in prosocial behaviors and uphold healthy relationships with their peers.

Prevention Teams and competitions have practices in place to mitigate risk.

Education All circuit members regularly engage in dialogue, learning, and training about safety & wellness.

Accountability Resources & methods for addressing and repairing harm and promoting growth are available, effective, and accessed/utilized as needed.



Education

DDN SW saturates the circuit with information and **skills-building**, equipping members to cultivate a safer, more inclusive environment.

Training

- Survivor support / 4Rs of a trauma-informed response (SAMHSA)
- Conflict Resolution
- Callisto / Survivor Advocacy
- Healthy Relationships
- Stress response & triggers
- QPR & MHFA
- [Right to Be](#) Bystander Intervention

[DDN Code of Ethics/Professional Conduct](#)

Social Media Campaigns

Eg., Sexual health, body neutrality, healthy relationships

In-depth training & group discussions for community advocates

Eg., understanding IPV in queer relationships, forensic medical exam, etc

Key Frames

- > Uncomfortable vs Unsafe
- > Inclusive language
- > Promoting hope



Accountability

Conflict is readily addressed, prioritizing **survivor-centered, reformative, and non-violent responses**. DDN's ability to control membership to our community is leveraged to promote constructive behaviors and encourage harm doer accountability.

- **Address conflict readily before it spirals**
 - Leadership receives basic conflict resolution training
 - Feedback from multiple stakeholders
 - Formal avenues for reporting & responding to incidents of harm
- **Connect survivors to credible supports & resources**
 - Survivor support team
 - Callisto, a repeat perpetrator identification system
 - Referrals to south asian gbv orgs
- **Promote community growth & healing after harm:** Non-violent harm do-ers build a "growth plan" which includes service, learning, and repairing harm
- **All processes hinge on survivor consent**



Community

We prioritize **community and connection to encourage creativity**, discouraging hypercompetitiveness and positioning our circuit to create beautiful art.

- SW Advocates provide 1:1 support & coaching to teams & comps
- Decisions are often focused on promoting a sense of belonging within the community
- Critical feedback is addressed openly and transparently



1

**DDN INC. MEASURES
PREVENTION PROGRAM
SUCCESS BY:**

- Tracking the number of attendees
- For virtual events, noting the type of engagement. For example:
 - Use of chat
 - Use of reaction buttons
 - Use of camera
 - Coming off mic to share verbally
- Calculating the number of participants who attend optional initiatives
 - Examples: 100% of partner organizations attended mandatory training
 - Our goal was for 48 to attend and since we trained 78, we surpassed our goal by 160%

2

SELECT A SURVEY TOOL

Survey Monkey and Google Forms are just a few examples of free to low-cost virtual survey options. Surveys could also be printed out and collected. Preview an example survey below:

Prevention Training Evaluation

Please complete the following survey. Your response will inform our future trainings and programming. If you have questions, please reach out to us at example@staff.org

Please rate your level of agreement with the following statements about the event or training quality:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I felt safe at [event]	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This [training] was engaging	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This [training/resource] was helpful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This content was new to me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Check all the resources that you have used or shared with a peer:

- [Resource 1]
- [Resource 2]
- [Resource 3]
- [Resource 4]
- [Resource 5]

How effective are the resources in preventing violence or conflict?

	1	2	3	4	5	
Not effective	<input type="radio"/>	Effective				

Please rate your level of agreement with the following statements about the resources and skills taught:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am confident in using [specific element of a resource]	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am confident I am able to explain [resource] to anyone who asks me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

CLICK HERE



to preview this example survey in Google Forms.

3

BUILDING EVALUATION SURVEYS: EXAMPLES OF QUESTIONS

For participant evaluations, include scaled questions (strongly agree, agree, neither agree nor disagree, disagree, strongly disagree) to measure or training quality:

- I felt safe at [event]
- This [training] was engaging
- This [training/resource] was helpful
- This content was new to me

Evaluate level of understanding of resources shared or by requesting that participants rate their level of agreement (strongly agree, agree, neither agree nor disagree, disagree, strongly disagree) with the following statements:

- I am confident in using [specific element of a resource]
- I am confident I am able to explain [resource] to anyone who asks me

Measure community members' self-reported use of resources: in post-event surveys, list out resources available & ask participants to check which resources they used or shared with a peer.

- For example: Check all the resources that you have used or shared with a peer

Solicit community members' evaluation through Likert scale ranking of the efficacy of resources/expectations in preventing violence or conflict (1 - not effective, 5 - effective)

CLICK HERE



**to preview an
example survey in
Google Forms.**

Special thanks to:

Sachika Singh, MA

Alifia Shareef, MS

Smrithi Ram, MS

**For more information about
DDn, visit their [website!](#)**